



REPLY TO  
ATTENTION OF

DEPARTMENT OF THE ARMY  
A COMPANY, 1ST BATTALION, 13TH AVIATION REGIMENT  
1ST AVIATION BRIGADE  
FORT RUCKER AL 36362-5115

ATZQ-BDE-EA

7 April 2014

MEMORANDUM FOR All A Company Personnel

SUBJECT: Equal Opportunity – Policy Number 4

1. The purpose of this memorandum is to establish that I am fully committed to the Army's Equal Opportunity (EO) program. This program ensures that all Soldiers are treated fairly and equally based solely on their merit, fitness, and capability in support of readiness. Soldiers will not be trained, assigned, promoted, or otherwise managed on the basis of race, color, religion, gender, or national origin. This policy applies both on and off post, during duty and non-duty hours.
2. We must establish an environment free of discrimination, verbal abuse, intimidation, and/or derogatory comments of a racial or sexual nature. These acts undermine unit cohesiveness, are not aligned with the army values, and therefore will not be tolerated.
3. It is my priority to ensure that we foster a command climate that encourages everyone to identify, correct, and if necessary, report discrimination of any form without fear of reprisal. It is everyone's responsibility to take the necessary action to stop and prevent discrimination from taking place in our Army.
4. The 1<sup>st</sup> Aviation Brigade EO Office is located in Building 845-A at (334) 255-2951. The Fort Rucker EO Office is located in Building 5700, Room 263 at (334) 255-3750. The Fort Rucker EEO Office is located in Building 5700, Room 263 at (334) 255-2240. The 1<sup>st</sup> Battalion, 13<sup>th</sup> Aviation Regiment EO Leader is SSG Griffin at (334) 255-1336.
5. The point of contact for this policy is the A Company 1<sup>st</sup> Battalion, 13<sup>th</sup> Aviation Regiment EO Leader: SSG Brenner at (334) 255-1275.

  
JACOB E. PARRISH  
CPT, AV  
Commanding